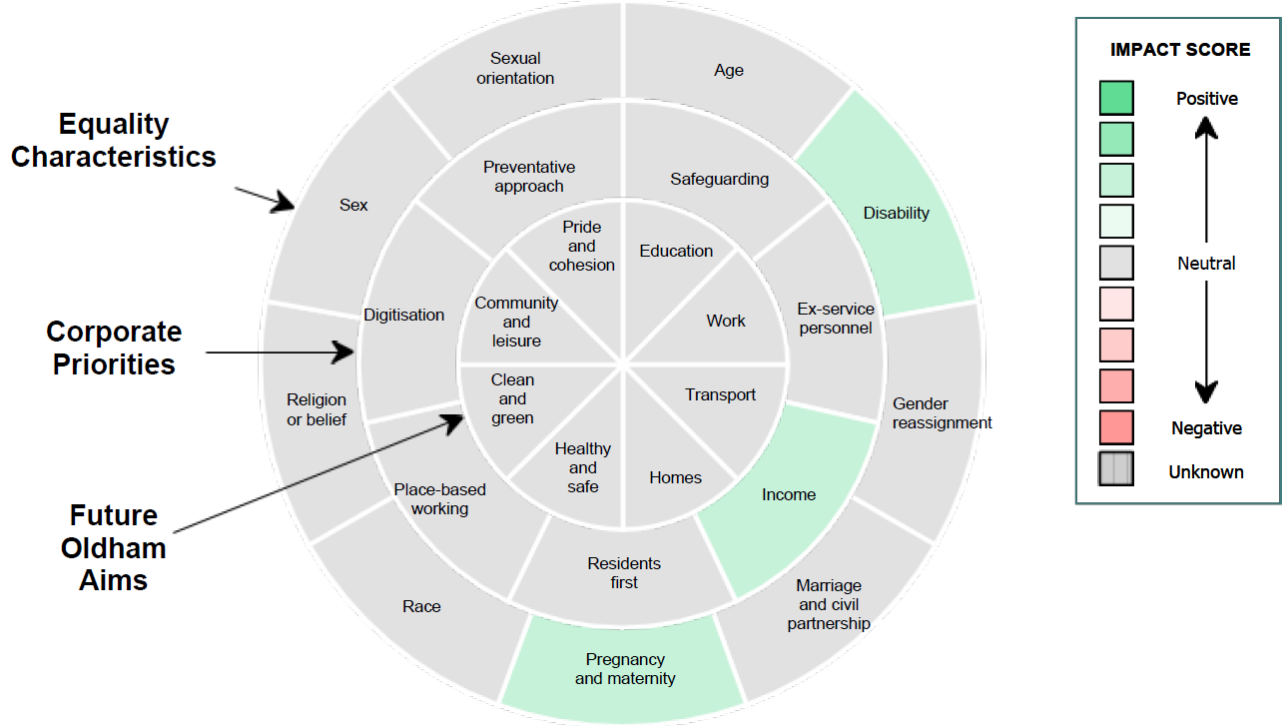


# Appendix 1 - Equality Impact Assessment

## Council Tax Reduction Scheme 2023-34



### Council Tax Reduction Scheme 2023-34

	Impact	Like- lihood	Duration	Comment
		<b>Equality Characteristics</b>		
Age	Neutral	Very Likely	Short Term	<p>The Council has the discretion to design criteria through Council Tax Reduction to support low income working age residents only. Oldham's scheme allows a maximum entitlement equivalent to 85% of a band A.</p> <p>The Government has protected the entitlement of pensioners, whose maximum entitlement is 100%.</p>
Disability	Moderate Positive	Very Likely	Short Term	Residents in receipt of disability premium will have an increased applicable amount (See income), and may be eligible for further Council Tax Reduction.
Gender reassignment	Neutral	Very Likely	Short Term	No comments
Marriage and civil partnership	Neutral	Very Likely	Short Term	No Comments
Pregnancy and maternity	Moderate Positive	Very Likely	Short Term	Residents subject to reduced income due to maternity may be entitled to Council Tax reduction if the house income drops below the applicable amount a set by the Department for Work and Pensions (See income)
Race	Neutral	Very Likely	Short Term	No Comments
Religion or belief	Neutral	Very Likely	Short Term	No Comments
Sex	Neutral	Very Likely	Short Term	No Comments
Sexual orientation	Neutral	Very Likely	Short Term	No comments

	Impact	Like- lihood	Duration	Comment
		<b>Corporate Priorities</b>		
Safeguarding	Neutral	Very Likely	Short Term	No Comments
Ex-service personnel	Neutral	Very Likely	Short Term	No Comments
Income	Moderate Positive	Very Likely	Short Term	<p>The CTR Scheme benefits working-age residents who receive Universal Credit. The amount awarded depends on how much a household's income is less than or equal to their Applicable Amount.</p> <p>The Applicable Amount is the amount of monthly income the government calculates that different categories of household need to live off.</p>
Residents first	Neutral	Very Likely	Short Term	No Comments
Place-based working	Neutral	Very Likely	Short Term	No Comments
Digitisation	Neutral	Very Likely	Short Term	Residents are able claim Council Tax reduction online.
Preventative approach	Neutral	Very Likely	Short Term	No Comments

		Future Oldham Aims		
Education	Neutral	Very Likely	Short Term	No Comments
Work	Neutral	Very Likely	Short Term	No Comments
Transport	Neutral	Very Likely	Short Term	No Comments
Homes	Neutral	Very Likely	Short Term	No Comments
Healthy and safe	Neutral	Very Likely	Short Term	No Comments
Clean and green	Neutral	Very Likely	Short Term	No Comments
Community and leisure	Neutral	Very Likely	Short Term	No Comments
Pride and cohesion	Neutral	Very Likely	Short Term	No Comments